



24TH - ANNUAL - CONFERENCE

OF THE

ASSOCIATION OF GENERAL SECRETARIES

OF

YOUNG MEN'S

CHRISTIAN ASSOCIATIONS

OF NORTH AMERICA

AND THEIR INVITED GUESTS



Cedar Rapids, Iowa, May 2nd to 6th

1894

Executive Committee

A. H. WHITFORD, Rochester, N.Y. JAMES NAISMITH, Springfield, Mass.
S. D. GORDON, Cleveland, Ohio. M. W. CALLENDER, Pittsburg, Penn.
H. E. ROSEVEAR, Louisville, Ky. F. W. OBER, Omaha, Nebraska.
W. McCULLOCH, Sec.-Treas., 413 Yonge St., Toronto, Can.

NOTES.

The opening session of the Conference will be held on Wednesday, May 2nd, in the Y.M.C.A. Auditorium, at 2.30 p.m. Let every Secretary plan to be present at the very beginning of the Conference.

Mr. John R. Mott, International College Secretary, will be the Moderator of the Conference presiding at each session.

Mr. J. W. Hansel, Chicago, will have charge of the music of the Conference.

No time arrangement of the programme has been made. The Executive Committee will announce each session the subjects to be considered.

The Section Conferences will be held on Friday, May 4th, at 2.30 p.m. The places of meeting will be duly announced.

The term "Secretary," wherever used, includes *all* Secretaries—General, Physical, Railroad, College, Travelling and Assistant.

Entertainment provided only for those who are members of Association of General Secretaries.

Please remit fee, \$1, for this year to Wm. McCulloch, General Secretary Y.M.C.A., Toronto.

TRANSPORTATION.

Owing to the difficulty in guaranteeing a sufficient number in attendance, the attempt to secure a special Railroad Rate has not met with success, and Secretaries are advised to make the best arrangements they can.

General Secretaries going to the Conference via St. Louis can secure a half-rate permit by applying to Mr. Geo. A. Coxhead, General Secretary Y.M.C.A., St. Louis. He has kindly consented to answer enquiries fully, and send half-rate orders where needed. (These reductions will not apply to Physical Directors.) Special sleeper and chair car accommodations will be furnished from St. Louis, if there are a sufficient number to warrant them.

General Secretaries can secure half-rate permits to travel on a number of the lines centering in Chicago, as well as from Chicago to Cedar Rapids, by applying, with stamp enclosed for reply, to Mr. L. W. Messer, General Secretary Y.M.C.A., Chicago. It is also possible that Physical Directors and Assistant Secretaries may secure the same rates on some of the lines.

The Era has arranged for an excursion to run from Chicago to Cedar Rapids and return, to carry delegates to the Secretaries' Conference from points north-east, east and south of that city. A rate of one-half fare for the round trip—that is, \$6.75—will certainly be made, and possibly a better rate. The party will leave Chicago on the evening preceding the opening of the Conference. Full particulars will be given in the *Young Men's Era*. All seeking further information are referred to them.

◆ ◆ ◆ Programme ◆ ◆ ◆



A FEW ADVANCE ASSOCIATION THEMES:

A Crisis in the Life of the American Association Movement.

F. S. GOODMAN, *State Secretary, New York.*

(Meant to refer to our seizing the present great opportunity of touching the immense numbers of men engaged in mechanical pursuits; to include statement of educational work, followed by discussion.)

✓ A Correct Conception of the Physical Department.

1. Promotion of vigorous vitality.
2. Influencing the inner life.

✓ The Association's rare opportunity to extend greatly the study of the English Bible.

EDWIN F. SEE, *Brooklyn.*

(To include statement of Bible Work being done, and method of graded and other classes.)

THEMES AFFECTING THE SECRETARY PERSONALLY:

✓ The Secretary as a Factor in the Life of the Community.

WALTER C. DOUGLASS, *Philadelphia.*

✓ The Secretary with his Bible.

ANDREW BAIRD, *Minneapolis.*

1. As a teacher.
2. For his inner life.

THEMES TO RECEIVE THE CHIEF EMPHASIS :

Hopeful and Discouraging Tendencies in the Young Men's Christian Association, as seen by a friendly eye.

EDWIN BURRITT SMITH, *Chicago.*

✓ The Bringing of Men one by one to Jesus Christ.

L. WILBER MESSER, *Chicago.*

✓ The Gospel Meeting the rallying centre of all our work.

W. A. VENTER, *Trenton, N. J.*

✓ Addresses on helpful topics by prominent and experienced gentlemen.

Names announced later.

MISCELLANY :

✓ A Quiet Hour.

C. E. HURLBURT, *State Secretary Pennsylvania.*

✓ A Social Hour.

✓ A Business Hour.

✓ A Recreation Hour.

✓ A Question Hour.

TECHNICAL STUDY OF SOME PROBLEMS.

(Section Conferences.)

I. BIBLE CLASSES—(CHAS. K. OBER, International Secretary, presiding) :

The Bible Class as an Evangelistic Agency.

~~R. R. MCBURNEY~~, *New York.*

Methods of Study for a Bible Class Teacher.

I. E. MUNGER, *Assistant State Secretary Iowa.*

The Manipulation of a Training Class for the Practical Study of Men.

L. W. MESSER, *Chicago.*

Graded Bible Classes, and How to Keep Men Studying year after year.

EDWIN F. SEE, *Brooklyn.*

Essential Qualifications for Teachers of Boys' Bible Classes.

HENRY CURTIS, *St. Joseph.*

II. COMMITTEES—(W. A. MAGEE, State Secretary, Iowa, presiding) :

How to Develop Interest in Committee Work and Keep the Members at Work.

A. M. WRIGHT, *Sioux Falls, S.D.*

What Can be Done for Young Men in Small Towns by District Committees.

J. P. BAILEY, *Freeport, Ill.*

The Committee on Educational Work.

F. B. SMITH, *Dubuque, Iowa.*

The General Secretary's Responsibility for Training and Encouraging Individual Committee men.

III. PHYSICAL WORK—(G. H. EHLE, Chicago, presiding) :

Hygienic Exercises and the Young Men's Christian Association.

R. J. ROBERTS, *Boston.*

LUTHER GULICK, M.D., *Springfield.*

The Advantages, Directions and Methods of Inter-Association Meets.

S. A. ALDRICH, *Ottumwa Iowa.*

Useful Anthropometry.

HARVEY L. SMITH, *Galveston, Texas.*

IV. RAILWAY—(E. L. HAMILTON, R. R. Secretary International Committee, presiding) :

Problems in Railroad Association Work.

F. H. THATCHER, *R. R. Department, Buffalo.*

Half-hour Devoted to Prayer.

V. WOMEN'S AUXILIARY WORK—(JOHN F. MOORE, Assistant State Secretary New York, presiding) :

The Women's Auxiliary : Its Mission and Work.

F. L. STARRETT, *Malden, Mass.*

VI. STATE SECRETARIES:

Best Methods of Finance for State Work; the Relation of the State Secretary and State Committee to same.

F. O. Williams
H. O. WILLIAMS, *State Secretary, Va.*

Methods of Keeping Records and Accounts for State Work.

W. F. LEVINGS, *Assistant State Secretary, Illinois.*

Conversation—The Purpose of Holding Conventions, State and District.

Led by CHAS. E. HURLBURT,
State Secretary Pennsylvania.

Conversation—My Mistakes as a State Secretary.

Led by ~~H. M. CLARKE~~, *State Secretary, Michigan.*
W. L. Rayte.

VII. BOYS' WORK—(Sumner F. DUDLEY, Assistant State Secretary, New York, presiding):

SUNDAY, May 6th.

9 a.m.—Meeting for Prayer.

3.30 p.m.—Men's Meeting.

3.30 p.m.—Meeting for Boys.

7 p.m.—Mass Meeting.

9 p.m.—Farewell Meeting for Secretaries.

Secretaries Assigned for Imparting Information During the Conference on the Following Subjects:

Business Management.....	G. K. SHURTLEFF.
Committee Work	DANIEL SLOAN.
Railway "	E. L. HAMILTON.
Gymnasium "	G. H. EHLEH.
Training Class "	C. K. OBER
State "	H. E. WILSON
Extension "	S. A. TAGGART.
Educational "	G. A. HODGE.
International Committee Work.....	R. C. MORSE.
Young Men's Meetings	C. B. WILLIS.
Work in Foreign Lands	L. D. WISHARD.
Board of Directors	GEO. D. COXHEAD.

REVISED RULES

Adopted at the Conference at Grand Rapids, Mich., June 2, 1888; Revised at St. Joseph, Mo., 1891; Providence, R.I., May 28, 1892, and at Louisville, Ky., May 6, 1893.



I. NAME.

This Association shall be called "The Association of General Secretaries of the Young Men's Christian Associations of North America."

II. OBJECTS.

Its objects shall be the union of all brethren engaged as General Secretaries of Young Men's Christian Associations; conference relating to their work; the publication of pamphlets, circulars, and other matter containing information respecting the duties of the Secretaries, and the work carried on by the Associations.

III. MEMBERSHIP.

Any General Secretary or other paid agent of an Association, or of State, Provincial or International Committee, who is a male member in good standing of a Protestant Evangelical Church, and a member of a Young Men's Christian Association, may become and remain an active member, as long as he continues in the Association service, on payment of the membership fee annually, provided he is an officer or agent of an organization which applies the Evangelical test of Membership adopted at Portland in 1869 to its voting membership, and to its Managing Board; or in case of a Branch, to its Committee of Management. This proviso only applies to Associations and Branches organized after this date, but nothing in this article shall be construed to deny the Association the right to elect as active members, men engaged in other lines of Association work, provided such persons are members of Protestant Evangelical Churches and of Young Men's Christian Associations.

Honorary members may be elected by the conference, but they shall not have the right to vote or hold office.

The annual subscription shall be one dollar (in advance).

IV. OFFICERS.

The Officers shall be an Executive Committee of seven, one of whom shall be the Secretary-Treasurer, chosen from the active membership at the Annual Meeting.

V. DUTIES OF OFFICERS.

The Executive Committee shall have power to issue such circulars and publications as may to them seem proper, provided the expense of such publications does not exceed the amount of funds in hand as subscriptions for the current year; shall make arrangements six months previous to the time of meeting for the reading of papers, and shall appoint a chairman for each of the sessions of the Annual Meeting.

The Secretary-Treasurer shall submit an annual report, with statement of money received and expended.

VI. MEETINGS.

An Annual Meeting shall be held at such time and place as the Association or the Executive Committee may determine.

Admission to the meetings of the Secretaries' Conference shall be confined to the members of the Secretaries' Association, and such others as may be invited by vote of the Association, or by the Executive Committee, but representatives of the press shall not be admitted to its meetings.

No question growing out of the discussion of any topic or subject shall be put to formal vote for record on the minutes, but this shall not be so construed as to prohibit the ascertaining of facts of the work done by the various Associations, and the informal expression of opinion on these facts.

There shall not be held during the hours when the Conference is in session, any meetings of special classes of Secretaries or other Agents.

VII. SUSPENSION OF RULES.

Any of the preceding rules, except Rule III., may be suspended for one session, at any meeting of the Association, by a three-fourths vote of those present.

VIII. AMENDMENTS.

The rules may be amended at any Annual Meeting by a two-thirds vote of members present, on notice given at the Annual Meeting preceding the Annual Meeting at which the amendment is considered.

Course center 9.

~~At the Annual Meeting~~

4 P.M. St Paul

Center

4 Annual Meeting

Curtis

2nd Pres

of the

address

*Farewell Meeting Hall
Museum.*